Form **990-PF** 

Department of the Treasury Internal Revenue Service

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#### EXTENDED TO NOVEMBER 15, 2024 Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047
0000
2023
Open to Public Inspection

FOL	calen	idar year 2023 or tax year beginning		, and ending		
Na	me of	foundation			A Employer identification	number
WOMENSTRONG INTERNATIONAL			47-1707504			
Number and street (or P.O. box number if mail is not delivered to street address) Room/st			Room/suite			
9	E	AST MELROSE STREET			301-907-02	27
		own, state or province, country, and ZIP or foreign p VY CHASE , MD 20815	ostal code		C If exemption application is po	ending, check here
		all that apply:	Initial return of a fo	ormer public charity	D 1. Foreign organizations	s, check here
-		Final return	Amended return			
		Address change	Name change		<ol><li>Foreign organizations me check here and attach co</li></ol>	eting the 85% test, mputation
H (	Check	type of organization: X Section 501(c)(3) ex	empt private foundation		E If private foundation sta	tus was terminated
		ction 4947(a)(1) nonexempt charitable trust			under section 507(b)(1)	(A), check here
		arket value of all assets at end of year J Accounti	-	X Accrual	<b>F</b> If the foundation is in a	
(fi		Part II, col. (c), line 16) [] Ot 1 , 462 , 027 . (Part I, colun	her (specify)	c )	under section 507(b)(1)	(B), check here
P	\$ art l				(-) Adjusted pet	(d) Disbursements
10	41 L I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc., received	4,194,121.			(cash basis only)
	2	Check if the foundation is not required to attach Sch. B	_,,			
	3	Interest on savings and temporary cash investments	1.	1	. 1.	STATEMENT 1
	4	Dividends and interest from securities	497.	497	. 497.	STATEMENT 2
	5a	Gross rents				
		Net rental income or (loss)				
đ	6a	Net gain or (loss) from sale of assets not on line 10	-5,221.			
enu	b	Gross sales price for all 3,059,147.		0		
Revenue	7	Capital gain net income (from Part IV, line 2)		0		
	8	Net short-term capital gain			0.	
	9	Income modifications Gross sales less returns				
		Less: Cost of goods sold				
		Gross profit or (loss)				
		Other income				
	12	Total. Add lines 1 through 11	4,189,398.	498	. 498.	
	13	Compensation of officers, directors, trustees, etc.	0.	0		0.
		Other employee salaries and wages	1,358,182.	0		1,358,182.
		Pension plans, employee benefits	300,293.	0	. 0.	299,664.
ses	16a	Legal fees	22 627			21 102
ben	b	Accounting fees STMT 3	<u>33,637.</u> 347,203.	0	· 0.	<u>31,193.</u> 346,445.
ŭ	C 17	Other professional fees STMT 4	547,205.	0	• •	340,443.
tive	17 18	Interest Taxes				
stra	19	Depreciation and depletion				
Administrative Expense	20	Occupancy				
Adn	21	Travel, conferences, and meetings	367,144.	0	. 0.	368,867.
and		Printing and publications				
ם מו	23	Other expenses STMT 5	101,974.	0	. 0.	98,299.
Operating	24	Total operating and administrative		-	_	
Del		expenses. Add lines 13 through 23	2,508,433. 1,157,265.	0	. 0.	2,502,650.
0	25	Contributions, gifts, grants paid	1,157,265.			1,057,265.
	26	Total expenses and disbursements.	3,665,698.	0	. 0.	3,559,915.
	27	Add lines 24 and 25 Subtract line 26 from line 12:	5,005,050.	0	• 0•	5,559,915.
		SUDITACI IIII 26 IFOITI IIII 12: Excess of revenue over expenses and disbursements	523,700.			
		Net investment income (if negative, enter -0-)		498	•	
		Adjusted net income (if negative, enter -0-)			498.	

LHA For Paperwork Reduction Act Notice, see instructions.

For	Form 990-PF (2023) WOMENSTRONG INTERNATIONAL 47-1707504 Page 2					
D	art	II Balance Sheets Attached schedules and amounts in the description	Beginning of year	End of year		
F	ari	column should be for end-of-year amounts only.	(a) Book Value	(b) Book Value	(c) Fair Market Value	
	1	Cash - non-interest-bearing	831,979.	455,148.	455,148.	
	2	Savings and temporary cash investments				
		Accounts receivable				
		Less: allowance for doubtful accounts				
	4	Pledges receivable				
		Less: allowance for doubtful accounts				
	5	Grants receivable				
		Receivables due from officers, directors, trustees, and other				
		disqualified persons				
	7	Other notes and loans receivable				
	-	Less: allowance for doubtful accounts				
Ś	8	Inventories for sale or use				
Assets	9	Prepaid expenses and deferred charges	9,328.	7,263.	7,263.	
As		Investments - U.S. and state government obligations		.,	.,	
		Investments - corporate stock STMT 6	0.	999,616.	999,616.	
		Investments - corporate bonds				
		Investments - land, buildings, and equipment: basis				
		Less: accumulated depreciation				
	12	Investments - mortgage loans				
	13	Investments - other				
		Land, buildings, and equipment: basis2 , 941.				
	17	Less: accumulated depreciation 2,941.				
	15	Other assets (describe )				
		Total assets (to be completed by all filers - see the				
	10	instructions. Also, see page 1, item I)	841,307.	1,462,027.	1,462,027.	
	17	Accounts payable and accrued expenses	116,418.	122,202.	1,102,02,0	
	18		96,000.	196,000.		
		Grants payable	50,000.	190,0000		
ies		Deferred revenue				
Liabilities		Loans from officers, directors, trustees, and other disqualified persons				
Lia		Mortgages and other notes payable				
	22	Other liabilities (describe)				
	00	Tetal liebilities (add lines 17 through 00)	212,418.	318,202.		
	23	Total liabilities (add lines 17 through 22)	212,410.	510,2020		
		Foundations that follow FASB ASC 958, check here X				
ŝŝ		and complete lines 24, 25, 29, and 30.	628,889.	1,143,825.		
anc	24	Net assets without donor restrictions	020,009.	1,145,025.		
Bal	25	Net assets with donor restrictions				
Fund Balances		Foundations that do not follow FASB ASC 958, check here				
		and complete lines 26 through 30.				
s or	26	Capital stock, trust principal, or current funds				
Net Assets	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
Ass	28	Retained earnings, accumulated income, endowment, or other funds	620 000	1 142 015		
let	29	Total net assets or fund balances	628,889.	1,143,825.		
2	30	Total liabilities and net assets/fund balances	841,307.	1,462,027.		
P	art			, ,		
		I net assets or fund balances at beginning of year - Part II, column (a), line 29		I _ I		
'				1	628,889.	
2		r amount from Part I, line 27a			523,700.	
		r increases not included in line 2 (itemize)			0.	
		lines 1 0 and 0			1,152,589.	
		eases not included in line 2 (itemize) <b>UNREALIZED</b> LOSS ON		5	8,764.	

6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29 ....

1,143,825. Form **990-PF** (2023)

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Part IV Capital Gains	and Losses for Tax on In	vestment	Income						-
	the kind(s) of property sold (for exa arehouse; or common stock, 200 sha		e,	(b)	How acquired - Purchase ) - Donation	(c) Date ac (mo., day		<b>(d)</b> Dat (mo., d	
1a PUBLICLY TRADE	D SECURITIES				P				
b									
C									
d									
e									
(e) Gross sales price	<b>(f)</b> Depreciation allowed (or allowable)		t or other ba kpense of sa			<b>(h)</b> Gair ((e) plus (	n or (loss) f) minus (c	a))	
a 3,059,147.			3,064,				,		,221.
<u>a 3,039,14/.</u> b			,001,	, 500 .					,
 d									
e Complete only for assets showin	L ng gain in column (h) and owned by	the foundation	nn 12/31/60	2		(I) Caina (Cal	(b) goin r		
						(I) Gains (Col col. (k), but no			
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col. col. (j), if an				om col. (h		
			(),, u.	.,				_ 5	,221.
<u>a</u>									, 441 •
<u>b</u>									
<u> </u>									
<u>d</u>									
<u>e</u>									
• Consisted again most income on (not or	apital loss)	er in Part I, line 7	7					_ 5	,221.
2 Capital gain net income or (net ca	•		7	J	2				, 221•
3 Net short-term capital gain or (lo				۲					
	column (c). See instructions. If (los	s), enter -0- in		Þ				- 5	,221.
Part I, line 8	ed on Investment Incom	ne (Section	4940(a)	4940	b) or 4948	- see inst	ruction		, 441 •
			and en						
	described in section 4940(d)(2), che					1			7.
-	letter: (at enter 1.39% (0.0139) of line 27b. E			-	e mstructions)				
	. ,		-						
4% (0.04) 01 Part 1, 1110 12, 001	. (b) tic section 4947(a)(1) trusts and tax	able foundation	only other	ra antar (	 אר				0.
• Add lines 1 and 0					J-)	2			7.
	stic section 4947(a)(1) trusts and tax				•••••				0.
	me. Subtract line 4 from line 3. If ze								7.
		ero or iess, errie	I -U			5			/•
6 Credits/Payments:	and 2000 overnovment eredited to 20	200	6a			0.			
	and 2022 overpayment credited to 20					0.			
	tax withheld at source		6b			7.			
	tension of time to file (Form 8868).		6c			0.			
	y withheld					-			7.
	d lines 6a through 6d		000 :e +++						0.
	ment of estimated tax. Check here								0.
	and 8 is more than line 7, enter <b>amo</b>								0.
	than the total of lines 5 and 8, entered to 2024 actimated to 2024	i the amount ov	erpaid						
<b>11</b> Enter the amount of line 10 to	pe: Credited to 2024 estimated tax				Refund	led 11	г.	QQU-	PF (2023)
							FC	JUL 220-	• (2023)

# Form 990-PF (2023) WOMENSTRONG INTERNATIONAL Part VI-A Statements Regarding Activities

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			<b>X</b> - 1	
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		Yes	No
	any political campaign?	1a		X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or			
	distributed by the foundation in connection with the activities.			
C	Did the foundation file Form 1120-POL for this year?	1c		X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
	(1) On the foundation. \$ (2) On foundation managers. \$ (0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation			
	managers. \$ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or			
•	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		x
10	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		<u> </u>
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		x
9		0		
~	If "Yes," attach the statement required by <i>General Instruction T</i> .			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	• By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law			
_	remain in the governing instrument?	6	37	X
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	Х	_
8a	Enter the states to which the foundation reports or with which it is registered. See instructions.			
	DC			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)			
	of each state as required by General Instruction G? If "No," attach explanation	8b	Х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar			
	year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII	9	Х	
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement. See instructions	12		x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address WWW.WOMENSTRONG.ORG		-	-
14	The books are in care of THE FOUNDATION Telephone no. 301-9	07-0	227	
	Located at 9 EAST MELROSE STREET, CHEVY CHASE, MD			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here			$\square$
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
		16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
	foreign country			
		orm <b>99</b>	0-PF	(2023)
				(LULU)

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Requ		
File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)		
a disqualified person?	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	<u> </u>
(5) Transfer any income or assets to a disqualified person (or make any of either available		
for the benefit or use of a disqualified person)?	1a(5)	X
(6) Agree to pay money or property to a government official? (Exception. Check "No"		
if the foundation agreed to make a grant to or to employ the official for a period after		
termination of government service, if terminating within 90 days.)	<u>1a(6)</u>	X
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulatio		
section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	N/A 1b	
c Organizations relying on a current notice regarding disaster assistance, check here		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were n		
before the first day of the tax year beginning in 2023?		<u> </u>
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private opera	ating foundation	
defined in section 4942(j)(3) or 4942(j)(5)):		
<b>a</b> At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines		
6d and 6e) for tax year(s) beginning before 2023?	2a	X
If "Yes," list the years , , , , , , ,		
<b>b</b> Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (re		
valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answe		
statement - see instructions.)	N/A 2b	
<b>c</b> If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here.		
,,,,		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time		
during the year?		<u> </u>
<b>b</b> If "Yes," did it have excess business holdings in 2023 as a result of (1) any purchase by the foundation or disqua		
May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section		
of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (L		
Schedule C, to determine if the foundation had excess business holdings in 2023.)		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		<u> </u>
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its cloud act have a stream of the found at the found to be a stream of the found to be		v
had not been removed from jeopardy before the first day of the tax year beginning in 2023?		

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)			
5a During the year, did the foundation pay or incur any amount to:		Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		<u>X</u>
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly,			
any voter registration drive?	5a(2)		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section			
4945(d)(4)(A)? See instructions	5a(4)		<u>X</u>
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for			
the prevention of cruelty to children or animals?	5a(5)		<u> </u>
<b>b</b> If any answer is "Yes" to 5a(1)-(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations			
section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		
c Organizations relying on a current notice regarding disaster assistance, check here			
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained			
expenditure responsibility for the grant?N/A	5d		
If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
<b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on			
a personal benefit contract?	6a		<u>X</u>
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		<u> </u>
If "Yes" to 6b, file Form 8870.	-		77
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		<u> </u>
<b>b</b> If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
excess parachute payment(s) during the year?           Part VII         Information About Officers, Directors, Trustees, Foundation Managers, Highly	8		Х

Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

<b>(b)</b> Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
-			
	0.	0.	0.
-			
-			
-			
	•	(b) Title and average (c) Compensation	(b) Title, and average hours per week devoted to position (If not paid, enter -0-) (d) Contributions to employee benefit plans and deferred compensation

# 2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
CHISINA KAPUNGU - 9 EAST MELROSE	DIRECTOR OF L	EARNING		
STREET, CHEVY CHASE, MD 20815	40.00	190,811.	6,678.	Ο.
AMY GREGOWSKI – 9 EAST MELROSE	DIRECTOR OF R	ESEARCH		
STREET, CHEVY CHASE, MD 20815	40.00	181,255.	6,064.	Ο.
ELIZABETH GIBBENS - 9 EAST MELROSE	SENIOR COMMS	ADVISOR		
STREET, CHEVY CHASE, MD 20815	40.00	150,953.	3,019.	Ο.
XUE ZHANG - 9 EAST MELROSE STREET,	CHIEF OPERATI	NG OFFICE	ર	
CHEVY CHASE, MD 20815	40.00	126,944.	4,443.	Ο.
MARA STEINHAUS - 9 EAST MELROSE	SR. RESEARCH	& LEARNING	SPECIAI	JIST
STREET, CHEVY CHASE, MD 20815	40.00	109,717.	3,840.	Ο.
Total number of other employees paid over \$50,000				3

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Part VII-A       Summary of Direct Charitable Activities         List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.       Expenses         1	Form 990-PF (2023) WOMENSTRONG INTERNATIONAL	47-170	7504 Page 7
(a) Name and address of each person paid more than \$50,000       (b) Type of service       (c) Compensation         LOIS BUNTZ CONSULTING LLC - 3210 RESTON COURT       77,500.         NORTHEAST, CEDAR RAPIDS, IA 52402       CONSULTING       77,500.         TARA STONE MEDINA CONSULTING LLC       58,970.         1289 MONROE STREET, HERNDON, VA 20170       CONSULTING       58,970.         Total number of others receiving over \$50,000 for professional services       0         Part VIII-A Summary of Direct Charitable Activities       0         List the foundations four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.       Expenses         1       SEE STATEMENT 8       865,706.         2 EVALUATION AND REFINEMENT OF WOMENSTRONG'S MODEL OF       DEvelopMENT AND PROGRAMMING, AND SUPPORT OF GRANTEE'S         MEASUREMENT, EVALUATION, AND LEARNING EFFORTS.       315,270.         3       302,049.         9 DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       Amount         PAT VIII-B Summary of Program-Related Investments       180,592.         2       All other program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A       Amount       1	Part VII Information About Officers, Directors, Trustees, Foundat Paid Employees, and Contractors (continued)	tion Managers, Highly	
LOIS BUNTZ CONSULTING LLC - 3210 RESTON COURT NORTHEAST, CEDAR RAPIDS, IA 52402 CONSULTING TARA STONE MEDINA CONSULTING LLC 1289 MONROE STREET, HERNDON, VA 20170 Total number of others receiving over \$20,000 for professional services Part VIII-A Summary of Direct Charifable Activities 1 SEE STATEMENT 8 2 2 2 2 2 2 2 2 2 2 2 2 2			
NORTHEAST, CEDAR RAPIDS, IA 52402       CONSULTING       77,500.         TARA STONE MEDINA CONSULTING LLC       1       58,970.         1289 MONROE STREET, HERNDON, VA 20170       CONSULTING       58,970.         1289 MONROE STREET, HERNDON, VA 20170       CONSULTING       58,970.         Istematic of others methoding over \$90,000 for professional services       0         Part VIII-A       Summary of Direct Charitable Activities       0         List the foundations and other beneficiaries served, conferences convened, research papers produced, etc.       1         SEE STATEMENT 8       865,706.       865,706.         EVALUATION AND REFINEMENT OF WOMENSTRONG 'S MODEL OF       DEVELOPMENT AND PROGRAMMING, AND SUPPORT OF GRANTEE'S       315,270.         MEASUREMENT, EVALUATION, AND LEARNING EFFORTS.       302,049.       302,049.         3       JissEE STATEMENT 9       302,049.       302,049.         9       DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       Amount         PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL       180,592.       180,592.         Part VIII-B       Summary of Program-related Investments       2       180,592.         All other program-related Investments made by the foundation during the tax year on lines 1 and 2.       Amount       1         1       N/A		(b) Type of service	(c) Compensation
TARA STONE MEDINA CONSULTING LLC       CONSULTING       58,970.         1289 MONROE STREET, HERNDON, VA 20170       CONSULTING       58,970.         Ista function of the street			
1289 MONROE STREET, HERNDON, VA 20170       CONSULTING       58,970.         Interpret of the street of the s		CONSULTING	77,500.
Total number of others receiving over \$50,000 for professional services       0         Part VIII-A       Summary of Direct Charitable Activities         List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences converted, research papers produced, etc.       0         SEE       STATEMENT 8       865,706.         2VALUATION AND REFINEMENT OF WOMENSTRONG'S MODEL OF       865,706.         DEVELOPMENT AND PROGRAMMING, AND SUPPORT OF GRANTEE'S       315,270.         MEASUREMENT, EVALUATION, AND LEARNING EFFORTS.       315,270.         SEE       STATEMENT 9       302,049.         NOTESEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL         AUDIENCES.       180,592.         Part VIII-B       Summary of Program-Related Investments         Describe the two largest program-related investments       180,592.         All other program-related investments.       Amount         1       N/A			
Part VII-A       Summary of Direct Charitable Activities         List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.       Expenses         1	1289 MONROE STREET, HERNDON, VA 20170		58,970.
Part VII-A       Summary of Direct Charitable Activities         List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.       Expenses         1			
number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.       Expenses         see STATEMENT 8       865,706.         2EVALUATION AND REFINEMENT OF WOMENSTRONG'S MODEL OF       865,706.         DEVELOPMENT AND PROGRAMMING, AND SUPPORT OF GRANTEE'S       315,270.         MEASUREMENT, EVALUATION, AND LEARNING EFFORTS.       315,270.         SEE STATEMENT 9       302,049.         4 DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       180,592.         PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL       180,592.         AUDIENCES.       180,592.         Part VIILB       Summary of Program-Related Investments         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A	Total number of others receiving over \$50,000 for professional services           Part VIII-A         Summary of Direct Charitable Activities		0
SEE STATEMENT 8       865,706.         2 EVALUATION AND REFINEMENT OF WOMENSTRONG'S MODEL OF       9         DEVELOPMENT AND PROGRAMMING, AND SUPPORT OF GRANTEE'S       315,270.         3       302,049.         SEE STATEMENT 9       302,049.         4 DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       9         PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL       180,592.         Part VIII-B       Summary of Program-Related Investments       180,592.         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A       410 other program-related investments.       302         2       310 other program-related investments.       302       0.         Catal. Add lines 1 through 3       0.       0.	number of organizations and other beneficiaries served, conferences convened, research papers prod		Expenses
2       EVALUATION AND REFINEMENT OF WOMENSTRONG'S MODEL OF         DEVELOPMENT AND PROGRAMMING, AND SUPPORT OF GRANTEE'S       315,270.         3       3         SEE STATEMENT 9       302,049.         4DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       302,049.         PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL       180,592.         Part VII-B       Summary of Program-Related Investments       180,592.         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A			865,706.
DEVELOPMENT AND PROGRAMMING, AND SUPPORT OF GRANTEE'S       315,270.         MEASUREMENT, EVALUATION, AND LEARNING EFFORTS.       315,270.         3       SEE STATEMENT 9       302,049.         4 DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       302,049.         PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL       180,592.         Part VII-B       Summary of Program-Related Investments       180,592.         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A       Amount         2		ODEL OF	
MEASUREMENT, EVALUATION, AND LEARNING EFFORTS.       315,270.         3			
3			315,270.
SEE STATEMENT 9       302,049.         4 DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL       NORGAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL         AUDIENCES.       180,592.         Part VII-B       Summary of Program-Related Investments       180,592.         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A			010/1/01
DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL AUDIENCES.  Part VIII-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.      N/A  All other program-related investments. See instructions.  All other program-related investments. See instructions.  Total. Add lines 1 through 3  O.	·		
DISSEMINATION AND PROMOTION OF GRANTEE AND ORGANIZATIONAL PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL AUDIENCES.  Part VIII-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.      N/A  All other program-related investments. See instructions.  All other program-related investments. See instructions.  Total. Add lines 1 through 3  O.	SEE STATEMENT 9		302.049.
PROGRAMS, ACCOMPLISHMENTS, AND STORIES TO EXTERNAL       180,592.         AUDIENCES.       180,592.         Part VIII-B       Summary of Program-Related Investments         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A         2		RGANIZATIONAL	,
AUDIENCES.       180,592.         Part VIII-B       Summary of Program-Related Investments         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A         2			
Part VIII-B       Summary of Program-Related Investments         Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A         2			180,592.
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.       Amount         1       N/A         2		l l	
All other program-related investments. See instructions.		lines 1 and 2.	Amount
All other program-related investments. See instructions.  3  Total. Add lines 1 through 3	1N/A		
All other program-related investments. See instructions.  3  Total. Add lines 1 through 3			
3	2		
3			
Total. Add lines 1 through 3	All other program-related investments. See instructions. 3		
	Total. Add lines 1 through 3		0.
			Form <b>990-PF</b> (2023)

Form 990-PF (2023)

Ρ	Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign for	oundations,	see instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a		1a	122,164.
b	Average of monthly cash balances	1b	<u>122,164.</u> 604,120.
	Fair market value of all other assets (see instructions)	1c	
	Total (add lines 1a, b, and c)	1d	726,284.
	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	726,284.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	10,894.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	715,390.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	35,770.
P	Part X         Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations foreign organizations, check here         X         and do not complete this part.)	and certain	
1	Minimum investment return from Part IX, line 6	1	
2a	Tax on investment income for 2023 from Part V, line 5 2a		
b	Income tax for 2023. (This does not include the tax from Part V.) 2b		
C	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	
Ρ	Part XI Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	3,559,915.
b	Program-related investments - total from Part VIII-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a		3a 🛛	
b		3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	3,559,915.
			Form <b>990-PF</b> (2023)

#### Form 990-PF (2023)

1

2 a b

3 a b C d e f 4

> a b

> C

d e 5

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a b

C

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## Part XII Undistributed Income (see instructions)

	<b>(a)</b> Corpus	<b>(b)</b> Years prior to 2022	(c) 2022	(d) 2023
Distributable amount for 2023 from Part X,	Conput			
line 7 Undistributed income, if any, as of the end of 2023:				
Enter amount for 2022 only				
Total for prior years:				
Excess distributions carryover, if any, to 2023:				
From 2018				
From 2019				
From 2020				
From 2021				
From 2022				
Total of lines 3a through e				
Qualifying distributions for 2023 from				
Part XI, line 4: \$				
Applied to 2022, but not more than line 2a				
Applied to undistributed income of prior				
years (Election required - see instructions)				
Treated as distributions out of corpus				
(Election required - see instructions)				
Applied to 2023 distributable amount				
Remaining amount distributed out of corpus				
Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).)				
Enter the net total of each column as indicated below:				
Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
Prior years' undistributed income. Subtract				
line 4b from line 2b				
Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
Subtract line 6c from line 6b. Taxable				
amount - see instructions				
Undistributed income for 2022. Subtract line				
4a from line 2a. Taxable amount - see instr				
Undistributed income for 2023. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2024				
Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)				
Excess distributions carryover from 2018				
not applied on line 5 or line 7				
Excess distributions carryover to 2024.				
Subtract lines 7 and 8 from line 6a				
Analysis of line 9:				

N/A

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 ${\bf a}$  Excess from 2019  $_{\rm ..}$ **b** Excess from 2020 ... c Excess from 2021 ... d Excess from 2022 e Excess from 2023

# 13050531 759370 31582.0000

Form **990-PF** (2023)

#### Form 990-PF (2023) WOMENSTRONG INTERNATIONAL

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1 a	If the foundation has received a ruling or	<sup>r</sup> determination letter that	it is a private operating			
	foundation, and the ruling is effective for	2023, enter the date of t	he ruling			
b	Check box to indicate whether the found	ation is a private operatin	g foundation described in	section X	4942(j)(3) or 49	942(j)(5)
2 a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		
	income from Part I or the minimum	<b>(a)</b> 2023	(b) 2022	(c) 2021	( <b>d</b> ) 2020	(e) Total
	investment return from Part IX for					
	each year listed	498.	10,133. 8,613.	0.		<u>10,635.</u> 9,040.
t	85% (0.85) of line 2a	423.	8,613.	0.	3.	9,040.
C	Qualifying distributions from Part XI,					
	line 4, for each year listed	3,559,915.	3,141,264.	2,895,062.	2,557,236.	12,153,477.
c	Amounts included in line 2c not					
	used directly for active conduct of					
	exempt activities	1,057,265.	971,851.	1,059,581.	935,913.	4,024,610.
e	Qualifying distributions made directly					
	for active conduct of exempt activities.					
	Subtract line 2d from line 2c	2,502,650.	2,169,413.	1,835,481.	1,621,323.	8,128,867.
3	Complete 3a, b, or c for the					
2	alternative test relied upon: "Assets" alternative test - enter:					
	(1) Value of all assets					0.
	(2) Value of assets qualifying					
	under section 4942(j)(3)(B)(i)					0.
b	"Endowment" alternative test - enter					
	2/3 of minimum investment return shown in Part IX, line 6, for each year					
	listed	23,847.	23,131.	19,317.	17,421.	83,716.
C	"Support" alternative test - enter:					
	(1) Total support other than gross					
	investment income (interest,					
	dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties)					0.
	(2) Support from general public					
	and 5 or more exempt organizations as provided in					
	section 4942(j)(3)(B)(iii)					0.
	(3) Largest amount of support from					
	an exempt organization					0.
_	(4) Gross investment income					0.
Pa	rt XIV Supplementary Info			the foundation l	nad \$5,000 or mor	e in assets
	at any time during th	he year-see instru	ictions.)			

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

#### DR. SUSAN M. BLAUSTEIN

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

#### NONE

#### 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here **X** if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

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a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

 Form 990-PF (2023)
 WOMENSTRONG
 INTERNATIONAL

 Part XIV
 Supplementary Information (continued)
 (continued)

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3 Grants and Contributions Paid During the Y		Payment		
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
OCIETY FOR LABOUR AND DEVELOPMENT -24, FIRST FLOOR, REAR ENTRANCE ULMOHAR PARK NEW DELHI, INDIA 10049		NC	TO PROVIDE FUNDING FOR SOCIETY FOR LABOUR AND DEVELOPMENT FOR SUPPORT OF WOMEN'S ECONOMIC SECURITY AND	40,000
ALI HEALTH O BOX 51632 URHAM, NC 27707		PC	TO PROVIDE FUNDING FOR MALI HEALTH FOR SUPPORT OF WOMEN'S AND ADOLESCENT GIRLS' HEALTH.	64,000
UJERES ALIADAS 803 N CAMINO ESPLENDORA, APT 202 UCSON, AZ 85718		PC	TO PROVIDE FUNDING FOR MUJERES ALIADAS FOR SUPPORT OF WOMEN'S AND ADOLESCENT GIRLS' HEALTH IN MEXICO	64,000
ENDER AND DEVELOPMENT CAMBODIA 39B, STR 608, SANGKAT BOEUNG KAK 2, HAN TOUL KOK PHNOM PENH CITY, AMBODIA		NC	TO PROVIDE FUNDING FOR GENDER AND DEVELOPMENT CAMBODIA TO PREVENT VIOLENCE AGAINST WOMEN AND GIRLS.	64,000
ENTRO MUJERES A.C. ARQUEZ DE LEON 480-B COL. CENTRO A PAZ, MEXICO		NC	TO PROVIDE FUNDING FOR CENTRO MUJERES A.C. IN MEXICO TO PREVENT VIOLENCE AGAINST WOMEN AND GIRLS.	40,000
Total SEE CO	NTINUATION SHEE	T(S)	3a	1,057,265
<b>b</b> Approved for future payment				
UTURE PAYMENTS EAST MELROSE STREET HEVY CHASE, MD 20815		NC	GRANTS APPROVED DURING THE YEAR BUT NOT PAID BY THE END OF THE YEAR.	196 000
				196,000
Total		1	3b	196,000

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323611 12-20-23 \*\* SEE PURPOSE OF GRANT CONTINUATIONS

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<sup>2023.03050</sup> WOMENSTRONG INTERNATIONAL 31582.01

Part XV-A

#### Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelate	d business income		ded by section 512, 513, or 514	(e)
	<b>(a)</b> Business	<b>(b)</b> Amount	(C) Exclu- sion	(d) Amount	Related or exempt function income
1 Program service revenue:	code	Amount	code	Amount	
a					
b					
C					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			14	1.	
4 Dividends and interest from securities			14	497.	
<b>5</b> Net rental income or (loss) from real estate:					
a Debt-financed property					
<ul><li>b Not debt-financed property</li></ul>					
6 Net rental income or (loss) from personal					
property					
7 Other investment income					
8 Gain or (loss) from sales of assets other				F 001	
than inventory			14	-5,221.	
9 Net income or (loss) from special events					
<b>10</b> Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
C					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		-4,723.	0.
13 Total. Add line 12, columns (b), (d), and (e)					
(See worksheet in line 13 instructions to verify calculations.)					•
	the Acce	mulichment of Ex		Durnaaaa	
Part XV-B Relationship of Activities to	the Acco	mplishment of Exe	empt	Purposes	
Line No. Explain below how each activity for which incom	ne is reported i	n column (e) of Part XV-A	contribu	ited importantly to the accomp	lishment of
the foundation's exempt purposes (other than b					

Form	990-PF (2023) WOMEN	STRONG INTERNATIONAL	47-1707	504	Pa	ige <b>13</b>	
Par		egarding Transfers to and Transactions and	d Relationships With Noncharit	able			
	Exempt Organ	izations					
1	Did the organization directly or indi	rectly engage in any of the following with any other organization	n described in section 501(c)		Yes	No	
(	other than section 501(c)(3) organ	nizations) or in section 527, relating to political organizations?					
a	Fransfers from the reporting found	ation to a noncharitable exempt organization of:					
	(1) Cash						
	2) Other assets			1a(2)		X	
	Other transactions:						
	(1) Sales of assets to a noncharita	ble exempt organization		1b(1)		X	
		ncharitable exempt organization		1b(2)		X	
	(3) Rental of facilities, equipment, or other assets						
(	(4) Reimbursement arrangements						
	(5) Loans or loan guarantees						
		mbership or fundraising solicitations		1b(6)		X	
c		iling lists, other assets, or paid employees		1c		X	
		"Yes," complete the following schedule. Column (b) should alw		ther ass	ets,		
		oundation. If the foundation received less than fair market value					
(	column (d) the value of the goods,	other assets, or services received.					
(a)Lin	e no. (b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sh	haring arr	angemer	nts	
		N/A					
_							

2a lst	he foundation directly or indire	ctly affiliated with, c	or related to, one	or more tax	-exempt organi	zations described			
in s	ection 501(c) (other than sect	on 501(c)(3)) or in	section 527?					Yes	X No
	res," complete the following so								
	(a) Name of c	rganization		( <b>b)</b> Type c	of organization		(c) Description of re	elationship	
	N/A								
	Under penalties of perjury, I decla							May the IRS dis	ecuse this
Sign	and belief, it is true, correct, and	complete. Declaration of	preparer (other than	n taxpayer) is t	based on all inform	ation of which prepare EXECUTI	r has any knowledge. VE	return with the shown below?	preparer
Here						DIRECTO	R	X Yes	No
	Signature of officer or trust	90		Date		Title			
	Print/Type preparer's	name	Preparer's si	gnature		Date	Check if	PTIN	
				-			self- employed		
Paid	DOMINICK V	BELLIA	DOMINI	ск v.	BELLI	05/29/24		P005604	102
_									

 
 Paid Preparer Use Only
 DOMINICK V. BELLIA
 DOMINICK V. BELLI
 05/29/24
 P00560402

 Firm's name
 COUNCILOR, BUCHANAN & MITCHELL, P.C.
 Firm's EIN
 52-1711839

 Firm's address
 7910 WOODMONT AVE. STE. 500 BETHESDA, MD 20814
 Phone no. (301) 986-0600

3 Grants and Contributions Paid During the Ye	ear (Continuation)			
Recipient	If recipient is an individual,			
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RWANDA WOMEN'S NETWORK		NC	TO PROVIDE FUNDING FOR	
KG 504 STREET			RWANDA WOMEN'S NETWORK	
KIGALI, RWANDA			IN RWANDA TO PREVENT	
			VIOLENCE AGAINST WOMEN	
			AND GIRLS.	64,000
THE ACTION FOUNDATION		NC	TO PROVIDE FUNDING FOR	•
HSE 52, OLYMPIC ESTATE, KIBERA			THE ACTION FOUNDATION	
NAIROBI, KENYA			IN KENYA TO PREVENT	
			VIOLENCE AGAINST WOMEN	
			AND GIRLS.	64,000
COPPER ROSE ZAMBIA		NC	TO PROVIDE FUNDING FOR	
30 B WOODLANDS, BURMA ROAD			COPPER ROSE ZAMBIA FOR	
LUSAKA, ZAMBIA			SUPPORT OF WOMEN'S AND	
			ADOLESCENT GIRLS'	
			HEALTH	64,000.
ROOTS OF HEALTH (UGAT NG KALUSUGAN)		NC	TO PROVIDE FUNDING FOR	
401 KARDALE SQUARE BUILDING, NATIONAL			ROOTS OF HEALTH IN THE	
HIGHWAY, SAN PEDRO PUERTO PRINCESA			PHILIPPINES FOR	
CITY, PHILIPPINES			SUPPORT OF WOMEN'S AND	
			ADOLESCENT GIRLS'	64,000
ASOCIACION MUJERES TRANSFORMANDO		NC	TO PROVIDE FUNDING FOR	
COLONIA HARRISON PASAJE LAS VERANERAS			ASOCIACION MUJERES	
N2 SAN SALVADOR, EL SALVADOR			TRANSFORMANDO FOR	
			SUPPORT OF WOMEN'S	
			ECONOMIC SECURITY AND	40,000.
ACTION FOR DEVELOPMENT		NC	TO PROVIDE FUNDING FOR	
ACFODE HOUSE; PLOT 623/624			ACTION FOR DEVELOPMENT	
LUTAYA DRIV, UGANDA			FOR SUPPORT OF WOMEN'S	
			ECONOMIC SECURITY AND	
			OPPORTUNITY IN UGANDA.	28,000.
ASSOCIATION LEAD SANTE (PROJET JEUNE		NC	TO PROVIDE FUNDING FOR	
LEADER)			PROJECT JEUNE LEADER	
BATIMENT REM AMBALAPAISO AMBONY			IN MADAGASCAR FOR	
FIANARANTSOA, MADAGASCAR			SUPPORT OF WOMEN'S AND	
			ADOLESCENT GIRLS'	64,000.
SAHAR EDUCATION		PC	TO PROVIDE FUNDING FOR	
220 2ND AVENUE SOUTH			SAHAR EDUCATION FOR	
SEATTLE, WA 98104			SUPPORT OF GIRLS'	
			EDUCATION AND	
			EMPOWERMENT IN	16,000.
GIRLS' EMPOWERMENT NETWORK - GENET		NC	TO PROVIDE FUNDING FOR	
BOX 2874			GIRL'S EMPOWERMENT	
BLANTYRE, MALAWI			NETWORK IN MALAWI FOR	
			SUPPORT OF GIRLS'	
			EDUCATION AND	16,000.
VISIONARIA NETWORK		PC	TO SUPPORT VISIONARIA	
406 WILSON STREET			NETWORK FOR SUPPORT OF	
LAFAYETTE, CO 80026			GIRLS' EDUCATION AND	
			EMPOWERMENT IN PERU.	16,000.
Total from continuation sheets				785,265

323631 04-01-23

13050531 759370 31582.0000

Part XIV Supplementary Information	( <b>a</b> ))		I	
3 Grants and Contributions Paid During the Ye				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WOMEN'S JUSTICE INITIATIVE		PC	TO PROVIDE FUNDING FOR	
PO BOX 21540			WOMEN'S JUSTICE	
NEW YORK, NY 10087			INITIATIVE IN	
			GUATEMALA FOR SUPPORT	
			OF GIRLS' EDUCATION	16,000.
THE GIRLS' LEGACY		NC	TO PROVIDE FUNDING FOR	
5 ANISLIE HOUSE, 4TH STREET			THE GIRLS' LEGACY IN	
CHINAMANO, ZIMBABWE			ZIMBABWE FOR SUPPORT	
			OF GIRLS' EDUCATION	
			AND EMPOWERMENT.	16,000.
BANGLADESH CENTRE FOR WORKERS		NC	TO PROVIDE FUNDING FOR	
SOLIDARITY			BANGLADESH CENTRE FOR	
ISLAM TOWER (3RD FLOOR - WEST SIDE)			WORKERS SOLIDARITY FOR	
WEST RAMPURA, DIT ROAD DHAKA, 1219,			SUPPORT OF WOMEN'S	
BANGLADESH			ECONOMIC SECURITY AND	40,000.
THE ACTION FOUNDATION		NC	CAPACITY STRENGTHENING	
HSE 52, OLYMPIC ESTATE, KIBERA			- PARTNER SUPPORT	
NAIROBI, KENYA			GRANTS	20,000.
GIRL UP INITIATIVE UGANDA		PC	CAPACITY STRENGTHENING	
5662 CALLE REAL #123			- PARTNER SUPPORT	
GOLETA, CA 93117			GRANTS	20,000.
SAHAR EDUCATION		PC	CAPACITY STRENGTHENING	
220 2ND AVENUE SOUTH			- PARTNER SUPPORT	
SEATTLE, WA 98104			GRANTS	27,525.
CENTRO MUJERES A.C.		NC	CAPACITY STRENGTHENING	
MARQUEZ DE LEON 480-B COL. CENTRO			- PARTNER SUPPORT	
LA PAZ, MEXICO			GRANTS	20,000.
ROOTS OF HEALTH (UGAT NG KALUSUGAN)		NC	CAPACITY STRENGTHENING	
401 KARDALE SQUARE BUILDING, NATIONAL			- PARTNER SUPPORT	
HIGHWAY, SAN PEDRO PUERTO PRINCESA			GRANTS	
CITY, PHILIPPINES			+ +	20,000.
SOCIETY FOR LABOUR AND DEVELOPMENT		NC	CAPACITY STRENGTHENING	
A-24, FIRST FLOOR, REAR ENTRANCE			- PARTNER SUPPORT	
GULMOHAR PARK NEW DELHI, INDIA			GRANTS	
110049				10,000.
		D.C.		
WOMEN'S JUSTICE INITIATIVE		PC	CAPACITY STRENGTHENING	
PO BOX 21540			- PARTNER SUPPORT	10 070
NEW YORK, NY 10087 Total from continuation sheets			GRANTS	19,870.

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# WOMENSTRONG INTERNATIONAL

47-1707504

3 Grants and Contributions Paid During the Yea	ar (Continuation)			
Recipient	If recipient is an individual,			
Name and address (home or business)	show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient		
ASOCIACION MUJERES TRANSFORMANDO		NC	CAPACITY STRENGTHENING	
COLONIA HARRISON PASAJE LAS VERANERAS			- PARTNER SUPPORT	
N2 SAN SALVADOR, EL SALVADOR			GRANTS	10,000
GIRLS' EMPOWERMENT NETWORK - GENET		NC	CAPACITY STRENGTHENING	
BOX 2874			- PARTNER SUPPORT	
BLANTYRE, MALAWI			GRANTS	20,000
BANGLADESH CENTRE FOR WORKERS		NC	CAPACITY STRENGTHENING	
SOLIDARITY			- PARTNER SUPPORT	
ISLAM TOWER (3RD FLOOR - WEST SIDE)			GRANTS	
WEST RAMPURA, DIT ROAD DHAKA, 1219, BANGLADESH				10,000
COPPER ROSE ZAMBIA		NC	CAPACITY STRENGTHENING	
30 B WOODLANDS, BURMA ROAD			- PARTNER SUPPORT	
LUSAKA, ZAMBIA			GRANTS	20,000
VISIONARIA NETWORK		PC	CAPACITY STRENGTHENING	
406 WILSON STREET			- PARTNER SUPPORT	
LAFAYETTE, CO 80026			GRANTS	19,870
RWANDA WOMEN'S NETWORK		NC	CAPACITY STRENGTHENING	
KG 504 STREET			- PARTNER SUPPORT	
KIGALI, RWANDA			GRANTS	20,000
ASSOCIATION LEAD SANTE (PROJET JEUNE		NC	CAPACITY STRENGTHENING	
LEADER )			- PARTNER SUPPORT	
BATIMENT REM AMBALAPAISO AMBONY			GRANTS	
FIANARANTSOA, MADAGASCAR				20,000
MALI HEALTH		PC	CAPACITY STRENGTHENING	
PO BOX 51632			- PARTNER SUPPORT	
DURHAM, NC 27707			GRANTS	20,000
	L		1	

323631 04-01-23 Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - SOCIETY FOR LABOUR AND DEVELOPMENT

TO PROVIDE FUNDING FOR SOCIETY FOR LABOUR AND DEVELOPMENT FOR SUPPORT

OF WOMEN'S ECONOMIC SECURITY AND OPPORTUNITY IN INDIA.

NAME OF RECIPIENT - ROOTS OF HEALTH (UGAT NG KALUSUGAN)

TO PROVIDE FUNDING FOR ROOTS OF HEALTH IN THE PHILIPPINES FOR SUPPORT

OF WOMEN'S AND ADOLESCENT GIRLS' HEALTH.

NAME OF RECIPIENT - ASOCIACION MUJERES TRANSFORMANDO

TO PROVIDE FUNDING FOR ASOCIACION MUJERES TRANSFORMANDO FOR SUPPORT OF

WOMEN'S ECONOMIC SECURITY AND OPPORTUNITY IN EL SALVADOR.

NAME OF RECIPIENT - ASSOCIATION LEAD SANTE (PROJET JEUNE LEADER)

TO PROVIDE FUNDING FOR PROJECT JEUNE LEADER IN MADAGASCAR FOR SUPPORT

OF WOMEN'S AND ADOLESCENT GIRLS' HEALTH

NAME OF RECIPIENT - SAHAR EDUCATION

TO PROVIDE FUNDING FOR SAHAR EDUCATION FOR SUPPORT OF GIRLS' EDUCATION AND EMPOWERMENT IN AFGHANISTAN.

NAME OF RECIPIENT - GIRLS' EMPOWERMENT NETWORK - GENET

TO PROVIDE FUNDING FOR GIRL'S EMPOWERMENT NETWORK IN MALAWI FOR SUPPORT

OF GIRLS' EDUCATION AND EMPOWERMENT.

NAME OF RECIPIENT - WOMEN'S JUSTICE INITIATIVE

TO PROVIDE FUNDING FOR WOMEN'S JUSTICE INITIATIVE IN GUATEMALA FOR

SUPPORT OF GIRLS' EDUCATION AND EMPOWERMENT.

323655 04-01-23

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

#### NAME OF RECIPIENT - BANGLADESH CENTRE FOR WORKERS SOLIDARITY

#### TO PROVIDE FUNDING FOR BANGLADESH CENTRE FOR WORKERS SOLIDARITY FOR

#### SUPPORT OF WOMEN'S ECONOMIC SECURITY AND OPPORTUNITY.

323655 04-01-23

Part XIV

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

# **Schedule of Contributors**

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. 2023

Employer identification number

47-1707504	1
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Filers of:	Section:
Form 990 or 990-EZ	501(c)( ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	X 501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

Г

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless total set of the parts unless

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

WOMEN	STRONG INTERNATIONAL		4	7-1707504
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional spac	e is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1	SUSAN BLAUSTEIN 9 EAST MELROSE STREET	\$	$\times$	Person X Payroll Noncash X
	CHEVY CHASE, MD 20815			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	JEANNIE BLAUSTEIN AND PETER BOKOR			Person X
	320 RIVERSIDE DRIVE, APT. 9A	\$	$\times$	Payroll Noncash (Complete Part II for
	NEW YORK, NY 10025			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	DANIEL AND HEATHER MENDELOW			Person X
	47 E 88TH STREET, APT 4A	\$	$\times$	Payroll Noncash
	NEW YORK, NY 10128			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4	PAMELA SCHUTZ			Person X
	1130 MARNEY COURT	\$	$\times$	Payroll Noncash
	RICHMOND, VA 23229			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
5	GEETA MEHTA			Person X
	200 EAST 61ST STREET #25AB	\$	$\times\!\!\times\!\!\times\!\!\times$	Payroll Noncash (Complete Part II for
	NEW YORK, NY 10065			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
6	JEFFREY AND ROBIN SMALLEY			Person X
	1622 N CURSON AVE	\$	$\times$	Payroll Noncash
	LOS ANGELES, CA 90046			(Complete Part II for noncash contributions.)
323452 12-2	<sup>6-23</sup> <b>71</b>			Schedule B (Form 990) (2023)

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Name of organization

WOMENSTRONG INTERNATIONAL 47				7-1707504
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional spac	e is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
7	NANCY PATZ BLAUSTEIN 3526 BARTON OAKS ROAD	\$	$\times$	Person X Payroll Noncash
	BALTIMORE, MD 21208			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
8	JULIE LEFF			Person X
	38 STEEP HILL ROAD	\$	$\times$	Payroll Noncash
	WESTON, CT 06883			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$		Person Payroll Payroll Poncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$		Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

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FORM 990-PF INTERES	T ON SAVIN	IGS AND TEM	PORARY	CASH IN	IVESTMENTS	STATEMENT 1
SOURCE		(A REVE PER B	NUE		(B) IVESTMENT ICOME	(C) ADJUSTED NET INCOME
MERRILL LYNCH			1.		1.	1
TOTAL TO PART I, LIN	IE 3		1.		1.	1
FORM 990-PF	DIVIDENDS	S AND INTER	EST FRO	OM SECUE	RITIES	STATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDEND	RE	(A) EVENUE 8 BOOKS	(B) NET INVES MENT INCO	
MERRILL LYNCH	497.	•	0.	497.	49	497
TO PART I, LINE 4 =	497.		0.	497.	. 49	497
FORM 990-PF		ACCOUNTI	NG FEES	5		STATEMENT 3
DESCRIPTION		(A) EXPENSES PER BOOKS	( E NET IN MENT I	3) IVEST-	(C) ADJUSTED NET INCOM	(D) CHARITABL
ACCOUNTING		33,637.		0.		0. 31,193
TO FORM 990-PF, PG 1	, LN 16B	33,637.		0.		0. 31,193
FORM 990-PF	ΓΟ	THER PROFES	SIONAL	FEES		STATEMENT 4
DESCRIPTION		(A) EXPENSES PER BOOKS	( E NET IN MENT I	WEST-	(C) ADJUSTED NET INCOM	-
OUTSIDE CONTRACT SEF	VICES	299,191.		0.		0. 298,433

OUTSIDE CONTRACT SERVICES PAYROLL PROCESSING	299,191. 47,012.	0. 0.	0. 0.	298,433. 47,012.
PAYROLL PLAN ADMINISTRATION FEE	1,000.	0.	0.	1,000.
	347,203.	0.	0.	346,445.

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FORM 990-PF	OTHER E	XPENSES	SI	TATEMENT 5
DESCRIPTION	(A)	(B)	(C)	(D)
	EXPENSES	NET INVEST-	ADJUSTED	CHARITABLE
	PER BOOKS	MENT INCOME	NET INCOME	PURPOSES
INSURANCE	3,062.		0.	3,062.
OFFICE EXPENSES	33,312.		0.	29,637.
PARTNER SUPPORT	65,600.		0.	65,600.
TO FORM 990-PF, PG 1, LN 23	101,974.	0.	0.	98,299.

FORM 990-PF

CORPORATE STOCK

STATEMENT 6

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
343 SHARES ACCENTURE PLC	120,362.	120,362.
443 SHARES AMER EXPRESS COMPANY	82,992.	82,992.
150 SHARES BROADCOM INC	167,437.	167,437.
659 SHARES JPMORGAN CHASE & CO	112,096.	112,096.
94 SHARES LULULEMON ATHLECTIC INC	48,061.	48,061.
721 SHARES MICROSOFT CORP	271,125.	271,125.
85 SHARES NVIDIA	42,094.	42,094.
1,242 SHARES SCHWAB CHARLES CORP	85,450.	85,450.
287 SHARES TRANE TECHNOLOGIES PLC	69,999.	69,999.
TOTAL TO FORM 990-PF, PART II, LINE 10B	999,616.	999,616.

0.

0.

#### FORM 990-PF PART VII - LIST OF OFFICERS, DIRECTORS STATEMENT 7 TRUSTEES AND FOUNDATION MANAGERS EMPLOYEE TITLE AND COMPEN-BEN PLAN EXPENSE AVRG HRS/WK NAME AND ADDRESS SATION CONTRIB ACCOUNT DR. SUSAN M. BLAUSTEIN EXECUTIVE DIRECTOR 0. 0. 9 EAST MELROSE STREET 40.00 0. CHEVY CHASE, ME 20815 HEATHER GOLDBERG MENDELOW DIRECTOR 9 EAST MELROSE STREET 1.00 0. 0. 0. CHEVY CHASE, MD 20815 JOYCE MALOMBE DIRECTOR 9 EAST MELROSE STREET 0. 0. 0. 1.00 CHEVY CHASE, MD 20815 ROBIN SMALLEY DIRECTOR 9 EAST MELROSE STREET 1.00 0. 0. 0. CHEVY CHASE, MD 20815 DIRECTOR CATHERINE LEE 9 EAST MELROSE STREET 0. 0. 0. 1.00 CHEVY CHASE, MD 20815 DR. GEETA MEHTA DIRECTOR 9 EAST MELROSE STREET 1.00 0. 0. 0. CHEVY CHASE, MD 20815

PAMELA SCHUTZ DIRECTOR 9 EAST MELROSE STREET 0. 0. 1.00 CHEVY CHASE, MD 20815 DIRECTOR PEGGY SHEPARD 9 EAST MELROSE STREET 1.00 0. 0. CHEVY CHASE, MD 20815

STEPHEN KASS 9 EAST MELROSE STREET CHEVY CHASE, MD 20815	DIRECTOR 1.00	0.	0.	0.
DR. HOWARD C. MANDEL 9 EAST MELROSE STREET	DIRECTOR 1.00	0.	0.	0.

DR. HOWARD C. MANDEL	DIRECTOR			
9 EAST MELROSE STREET	1.00	0.	Ο.	
CHEVY CHASE, MD 20815				

WOMENSTRONG INTERNATIONAL			47-1	707504
CYNTHIA NIMMO 9 EAST MELROSE STREET CHEVY CHASE, MD 20815	DIRECTOR 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAG	E 6, PART VII	0.	0.	0.

FORM 990-PF	SUMMARY O	F DIRECT	CHARITABLE ACTIVITIES	STATEMENT 8
10101 990 11	Doumment O	I DIRDOI		

#### ACTIVITY ONE

MANAGEMENT AND ADMINISTRATION OF WOMENSTRONG'S CAPACITY STRENGTHENING PROGRAM AND LEARNING LAB, INCLUDING IDENTIFYING AND PROVIDING INDIVIDUAL AND GROUP TECHNICAL ASSISTANCE TO GRANTEE PARTNERS TO HELP STRENGTHEN THEIR ORGANIZATIONS AND STAFF.

EXPENSES

865,706.

TO FORM 990-PF, PART VIII-A, LINE 1

FORM 990-PF SUMMARY OF DIRECT CHARITABLE ACTIVITIES STATEMENT 9

#### ACTIVITY THREE

ORGANIZATION AND EXECUTION OF AN IN-PERSON, WEEK-LONG RETREAT FOR WOMENSTRONG STAFF AND GRANTEE PARTNERS (TOTAL OF 37 PERSONS) FOR TECHNICAL SKILL-BUILDING AND ACTIVITY PLANNING, ESSENTIAL TO ONGOING PROGRAMS.

EXPENSES

TO FORM 990-PF, PART VIII-A, LINE 3

865 70

302,049.